



2025

Annual Report



**COMMUNITY
ASSESSMENT
& TREATMENT
SERVICES**

RECOVER. RECLAIM. REBUILD.



Community Assessment & Treatment
Services is proud to be a contract
agency of the ADAMHS Board of
Cuyahoga County.



Thank you for your continued
support of our staff and clients.



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From our Board Chair and CEO

To Our Valued Stakeholders,

The past year has been defined by a singular focus: intentional growth. As we reflect on our collective achievements, we are proud to share that our organization has not only met its operational goals but has laid a foundation for the years to come.

At the heart of this progress is our **New Strategic Plan**. This roadmap is more than a set of objectives; it is our commitment to our core values: **Dignity, Integrity, Stewardship, and Compassion**. These principles guide our interactions and ensure that as we evolve, we remain anchored in the mission that defines us. To bring this vision to life, we have identified four key strategic objectives that will drive our efforts forward:

Financial Resilience: To strengthen and diversify our revenue in support of long-term sustainability, strategic investment, and continued mission impact.

People & Leadership Capacity: To attract, develop, and retain a skilled workforce and empowered board that provide the leadership depth and continuity required for long-term success.

Service Excellence & Impact: To elevate service quality and measurable client outcomes through measurement-based care, continuous improvement, and shared accountability.

Visibility, Partnerships, & Influence: To advance our brand, communications, and strategic partnerships to increase access, referrals, and community trust.

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Investing in Our Future

Our commitment to Stewardship is most visible in the revitalization of our facilities. This year marked the commencement of significant Capital Improvements across our campus. From infrastructure modernization to aesthetic enhancements, these investments are designed to create a safer, more vibrant space that honors the Dignity of everyone who enters our doors.

Elevating the Experience

Innovation isn't limited to our buildings; it extends to the daily lives of those we serve. We are thrilled to highlight the appointment of our New Executive Chef, Todd Whitman, whose leadership has spearheaded a comprehensive upgrade to our food services department. By prioritizing quality ingredients and diverse, nutritious menus, we are delivering on our promise of service excellence, ensuring that our hospitality is as warm and high-quality as our care.

Driven by Data

Finally, we believe that Integrity requires accountability. We have deepened our reliance on Continuous Quality Improvement (CQI) and metric-driven decision-making with the appointment of Stephanie Abbruzzese as our new CQI Director. By utilizing data to monitor our performance and impact, we ensure our decisions are evidence-based and aligned with our goal of service impact. This analytical approach allows us to celebrate our successes while remaining transparent about our path forward.

As we look toward this next chapter, we extend our deepest gratitude to our staff, our partners, and our community. Your trust and Compassion make this transformation possible.

With Gratitude,



John Scalish,
Chief Executive Officer

John M. Scalish



Michael VanNiel,
Board President

Michael A. VanNiel



Vision & Mission



➔ Vision: *What Are We Working Toward?*

A future where all people experience lasting recovery, stability, and belonging in their communities.

➔ Mission: *What Is Our Role?*

To deliver compassionate, integrated services that support recovery, promote stability, and foster connection within communities.



Board of Directors

Michael VanNiel

President

William Vajner

Vice President

Justin Byrne

Treasurer

Sandra Stack

Secretary

John Price

Barb Burncheck

Annie Stephens

Kevin Clancy

Michael P. Sofka

Ryan Carlson

Julie Paul

Senior Management

John Scalish, PCC-S, LICDC-CS

Chief Executive Officer

J. Brian Gehman

Chief Financial Officer

Robert D. Newman, MCJ

Director of Development

Lou LaMarca, MSSA, LISW

Clinical Director

Char Osterland

Director of Administration

Stephanie Abbruzzese

Director of Continuous Quality Improvement

Neal Linder

Director of Facilities

Brigitte Fields, M.Ed., MBA

Director of Human Resources



Program Managers

Jeff Distin

Clinical Supervisor

Ricki Audrick

Clinical Supervisor

Veronica Bridgeman-Smith

Men's Residential (A/B)
Program Manager

William Maddox

Outpatient Program
Manager

Debbie Schon

Intake Manager

Eric Soeder

Federal Outpatient
Program Manager

Jim Cipiti

IT Manager

Albert Rance

Community Housing
Manager

Magda Bowditch

Women's Residential
Men's C-Building
Program Manger

Whitney Grimes-Peak

Wadsworth Program
Manager

Cassandra Richards

Billing Manager

Todd Whitman

Executive Chef
Kitchen Manager

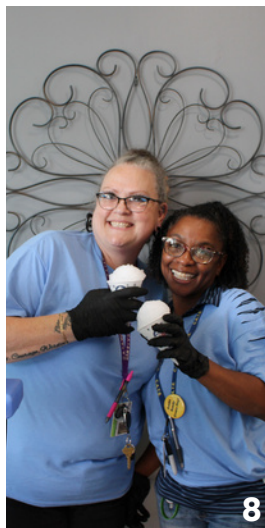
Fred Davis

CMS Supervisor



A collage of images related to the 'End Overdose' campaign. It includes a man in a grey hoodie and baseball cap holding a paper, a man in a green patterned shirt, a white t-shirt with '#END OVERDOSE' and a heart graphic, a sign that says 'Overdose Awareness', a man in a black hoodie, and a woman in a grey hoodie. A large purple ribbon is at the bottom.

Gratitude Night 2025



Battle on the Fairways 2025



Data Highlights

Clients by Program

Women's Residential	126
Outpatient	666
Residential	406
Wadsworth Residential	74
Wadsworth Outpatient	53
Community Housing	85
# of Unduplicated Clients Served Agency-Wide	1410

Agency-Wide Success Rates

Residential	66.2%
Outpatient	69.7%
Community Housing	80.5%

Accreditations

The American Correctional Association (ACA)

The Ohio Department of Rehabilitation & Corrections (ODRC)

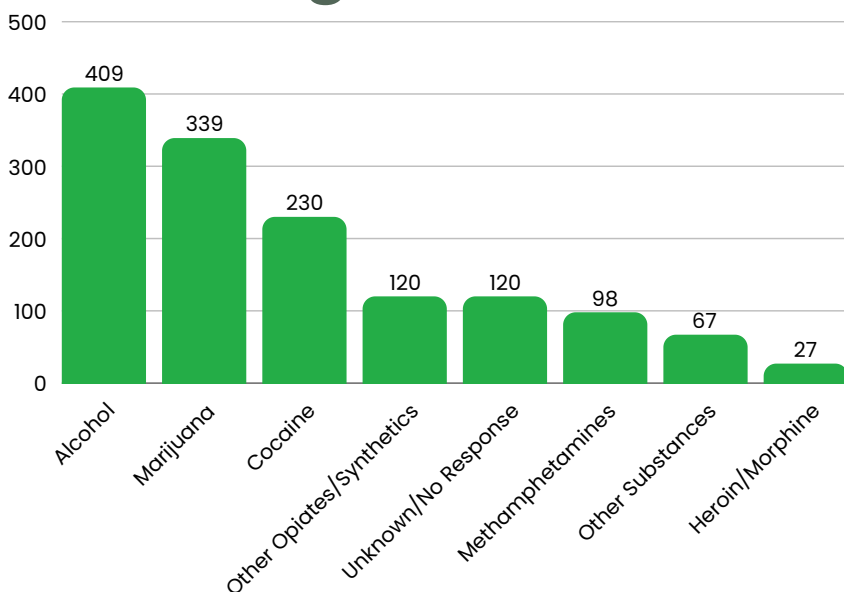
The Ohio Department of Behavioral Health (Ohio DBH)

The Commission of the Accreditation of Rehabilitation Facilities (CARF)

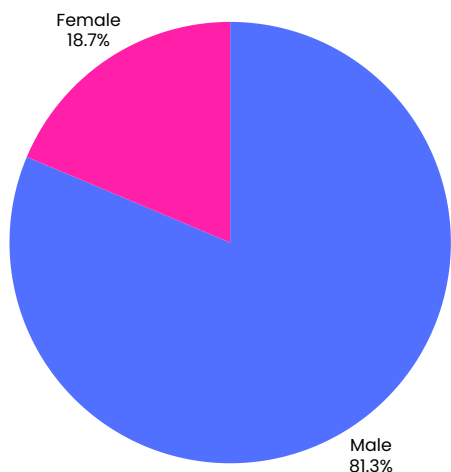
The Prison Rape Elimination Act (PREA)

Data Highlights

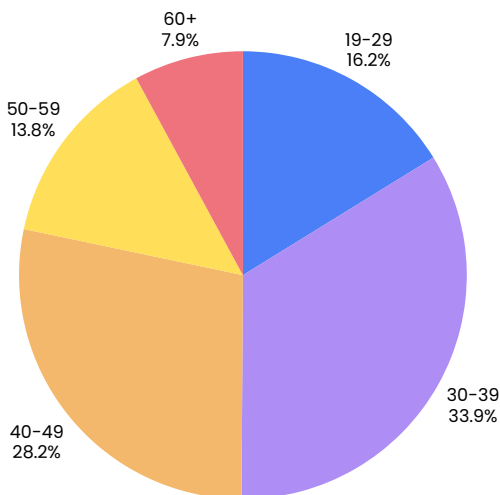
Drug of Choice



Gender Breakdown



Age Breakdown



Revenue & Expenses

Operating Support & Revenue

*Government	\$9,630,094
Contributions	\$138,360
Other Income	\$153,430
Subtotal Operations	\$9,921,884
Investment Gains (realized & unrealized)	\$888,873
TOTAL SUPPORT & REVENUE	\$10,810,757

**Contracts, grants, & program service fees.*

Expenses

Residential Services	\$6,724,208
Community Housing	\$386,110
Outpatient Services	\$1,595,762
Supporting Services	\$1,742,630
TOTAL EXPENSES	\$10,448,710
NON-OPERATING ACTIVITY	\$1,113,851
CHANGE IN NET ASSETS	(\$751,804)

Supporters & Funding

CATS would like to acknowledge the following foundations, community partners, and individuals for your support in 2025. **THANK YOU!**

Foundation Support

Cleveland Foundation
Fighting for Alyssa Foundation
Third Federal Foundation
The Rushton Fund
Woodruff Foundation

Public Funding

Alcohol, Drug Addiction, and Mental Health Board of Cuyahoga County
Mental Health & Recovery Board of Medina County
Bedford Municipal Court
City of Cleveland
Cleveland Municipal Court
Cuyahoga County Corrections Planning Board
Cuyahoga County Executive
Federal Bureau of Prisons
Garfield Heights Municipal Court
Lyndhurst Municipal Court
Medina County Adult Probation
Medina Municipal Court
Ohio Department of Medicaid
Ohio Department of Behavioral Health
Ohio Department of Rehabilitation & Corrections
Parma Municipal Court
Rocky River Municipal Court
South Euclid Municipal Court
United States Pre-Trial and Probation Services
Wadsworth Municipal Court

Individual Sponsors

James & Kathleen Bond
Veronica Bridgeman-Smith

Justin Byrne
Brandon Chrostowski
Dan & Shelby Cratcha
George Cratcha
Michael Drain
Matthew Engle
Cody Goad
Char Gruhn
Lynn Hagedorn
David Kantor
Gina Knight
Jean & Leo Lechtenberg
William Lindway
Diane Marsh

Judge David & Monica Matia
Joyce Nesbit

Robert & Anna Newman
Franz & Helen Pussel
Joseph & Laura Rushton
John & Niki Scalish
Deborah Schon
Ben & Jeayna Schmid
Angela Sims
Judge Joan & Roger Synenberg
William Vajner
Michael VanNiel
Peter Wallace
Roxanne Wallace
Louis Weigele

Corporate Sponsors

AgileBlue
Avvenire
Blue Ribbon Meats
Blue Technologies
Carlson Financial Group
Certified Pest Control
EDWINS Restaurant & Leadership Institute
Gallagher
Huntington Bank
Icandi Graphics
Lamar Advertising
Pease/Bell CPAs
Pine Ridge Restoration
Raymond James & Associates
Salvation Army Harbor Light Complex
Swagelok Global Construction
Sysco
Wells Fargo
Zoetic Global



Roxanne Wallace
7/28/1946 – 12/1/2025

On December 1, 2025, CATS lost the matriarch of the agency. Roxanne Wallace, co-founder of Community Assessment & Treatment Services, was a remarkable woman whose vision and compassion shaped the heart of this organization. More than 35 years ago, she set out with a simple but powerful mission: to offer hope, support, and healing to those struggling with behavioral health challenges, substance use disorders, and other difficult life situations. Roxanne's bold imagination, courage, and unwavering belief in helping others built the foundation on which CATS continues to stand today. Her vision built more than a company; it built a community and a legacy that lives on in every person we serve. She will be missed greatly.

Locations



MEN'S & WOMEN'S RESIDENTIAL TREATMENT FACILITY

8411 Broadway Ave.,
Cleveland, Ohio 44105
Telephone: (216) 441-0200
Fax: (216) 441-3637

OUTPATIENT TREATMENT FACILITY

5162 Broadway Ave.,
Cleveland, Ohio 44127
Telephone: (216) 938-6829 Fax:
(216) 465-3158



MEN'S RESIDENTIAL TREATMENT FACILITY AT SUMMA HEALTH

Wadsworth-Rittman Medical
Center 205 Wadsworth Rd.,
Wadsworth, Ohio 44281
Telephone: (234) 217-8882
Fax: (234) 217-8941



COMMUNITY HOUSING

8411 Broadway Ave.,
Cleveland, Ohio 44127
Telephone: (216) 938-6829 Fax:
(216) 465-3158



Company Contact



(216) 441-0200



communityassessment.org



outreach@communityassessment.org



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